



WHERE LEARNING IS UNSTOPPABLE AND ASPIRATIONS HAVE NO LIMITS

The Orwell Multi Academy Trust Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015.

Introduction

The Orwell Multi Academy Trust (the Trust) is a growing Multi-Academy Trust. At January 2019, it comprised six academy schools located in Ipswich, Brantham and Felixstowe, around 250 employees and an annual turnover in excess of £6m.

The Schools are:

- Brooklands Community Primary School, Palfrey Heights, Brantham
- Grange Primary School, Grange Road, Felixstowe
- Halifax Primary School, Prince of Wales Road, Ipswich
- Handford Hall Primary School, Gatacre Road, Ipswich
- Springfield Infants School, Wesley Way, Ipswich
- The Willows Primary School, Downing Close, Ipswich

The Trust Board is the legal governing body of all academies within the MAT and remains accountable in law and to OFSTED and the Education Funding Agency for the exercise of its functions. Its Trustees, who are appointed on a voluntary basis, are drawn from the public and private sector, and bring significant educational and other professional expertise. It procures services and goods from third party providers predominantly based within the UK. In line with our values, the Trust is committed to ensuring there is no modern slavery or human trafficking within any part of its business or supply chain.

Our policies to resist modern slavery and human trafficking

We have reviewed our existing policies and procedures in light of the Act. We are confident that our policies promote good behaviour among our colleagues at work and within our Trust. Our policies and procedures are kept under review to make sure that they reflect the changing needs of the Trust and of the staff, students/pupils and the communities it serves. Among the policies that we consider give us strength in avoiding modern slavery or human trafficking under the Act in the Trust are:

- Governance Agreement and Staff Code of Conduct
- Equality Statement;
- Procurement and Purchasing Policy
- Safer Recruitment and Selection Policy;
- Whistleblowing Policy

Due diligence in relation to slavery & human trafficking in its business and supply chain.

The Trust employs people solely within England. Our recruitment processes are set out in our Safer Recruitment Policy and ensure that all prospective employees are legally entitled to work in the UK. A copy of the policy is on our website [here](#).

Each academy has an annual safeguarding audit.



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The Trust's Financial Regulations include reference to the Modern Slavery Act in relation to procurement. We are determined that there shall be no modern slavery or human trafficking in The Orwell Multi Academy Trust. Our policies evidence our commitment to act ethically and with integrity throughout our organisation. All tenders for supply of services and or goods include a requirement for the supplier to report on their ethical trading including ensuring they also comply with the Modern Slavery Act 2015. The suppliers the Trust use have their own statements, detailed overleaf.

[Chartwells \(Compass Group\) Statement](#)

Ko-Sheen Statement (copy available upon request)

[Vertas Statement](#)

Focus in our academies on slavery & human trafficking

All our academies work towards raising awareness of slavery & human trafficking through: Educating colleagues, pupils & students, and parents / carers
Child protection / family support work, where human trafficking has been highlighted as a risk in an academy.

Training and continuing vigilance

We have discussed the Act, its purpose and the Trust's attitude to it at a Board of Directors meeting. We have alerted the Executive Leadership Team to it and challenged them to continue to consider where the risk of modern slavery or human trafficking may arise in the Trust. We have provided guidance to our procurement team members on the need to avoid those risks and on possible indicators of them during procurement. We will continue to enhance the assurances we seek from suppliers as to their avoidance of modern slavery and human trafficking.

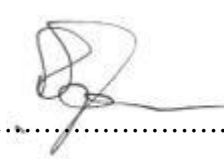
Planned activities

Over the next 12 months we will build on the work already done to further develop our anti-modern slavery policies and procedures. Planned activities include:

- Continuously updating our procurement and key policies across the Trust.
- Ensuring that modern slavery is addressed throughout the procurement process by implementing new due diligence and risk checks that evaluate potential suppliers in relation to modern slavery and identify improvements before they enter the supply chain.
- Providing specific Modern Slavery Act training to key individuals and teams across the Trust who are responsible for managing contractual relationships.

Approval

This statement has been approved and signed by

Roger Fern
Chair of the Trust Board.....

Anna Hennell James
Chief Executive Officer.....